

REGULAR MEETING – CAIRO MAYOR & COUNCIL – MAY 14, 2012

The May 14, 2012 Regular Meeting was called to order at 6:00 p.m. in the Council Room at 101-B North Broad Street with Mayor Richard VanLandingham presiding. Present were Mayor Pro Tem James H. Douglas, Council Members Kermit V. Gilliard, Jr., Robert L. Gwaltney, and Lannis Thornton. Councilman Ernest W. Cloud, Jr. was unable to attend the meeting. Staff Members in attendance were City Manager Chris Addleton, City Attorney Thomas L. Lehman, and City Clerk Carolyn B. Lee. Cairo Messenger Editor, Randy Wind, was also in attendance.

INVOCATION: The Invocation was given by Councilman Gilliard.

APPROVAL OF MINUTES:

Regular Meeting – April 23, 2012. Motion to approve minutes as submitted was made by Councilman Douglas, seconded by Councilman Gwaltney, and unanimously approved by all Council Members present.

DELEGATIONS: None

SPECIAL EVENTS: None

OLD BUSINESS: None

NEW BUSINESS:

Airport Test Well - W&A Project No. W0301-016-01 - Awarding of Bid and Approval of Contract Agreement. City Manager Addleton reported that two bids had been received: **1.)** Rowe Drilling Co. in the amount of \$64,000, and **2.)** Sam Martin Well Drilling, Inc. in the amount of \$49,620. Attorney Lehman had reviewed the contract and did not see any problem with it. After discussion, motion was made by Councilman Douglas to award the bid to the low bidder, Sam Martin Well Drilling, Inc., in the amount of \$49,620 and to approve the contract. Motion was seconded by Councilman Gilliard and approved unanimously by all Council Members present.

GMA 2012 Annual Convention Voting Delegate. Motion was made by Councilman Gilliard to appoint City Manager Addleton as the voting delegate and Mayor VanLandingham as the alternate. Motion was seconded by Councilman Thornton and passed unanimously by all Council Members present.

GMA Ballot: Election of District 10 Officers for 2012-2013. After review, motion was made by Councilman Douglas to vote in favor of the slate of officials that had previously been nominated, seconded by Councilman Gwaltney, and passed unanimously by all Council Members present.

Self Funding Healthcare Plan. City Manager Addleton advised that the idea of self-funding healthcare had been discussed for some time. He had presented information that had been obtained from the City's current insurance administrator, Ron Arline, and from Taylor Benefit Resource, a third-party administrator for a self-funded City healthcare plan. Dental and vision benefits had previously been converted to self-funding in 2010 and 2011 resulting in a positive experience and substantial savings. The administrators had predicted that the plan would meet the City's needs, while providing a seamless conversion for employees. There would be a recommended \$30,000 stop loss amount to protect the City against extreme loss. The self-funded

REGULAR MEETING – CAIRO MAYOR & COUNCIL – MAY 14, 2012

plan was expected to save the City approximately \$150,000 per year over the current payment to United Healthcare. That amount would be placed into a reserve account which, when funded appropriately, would result in on-going savings. Information regarding the plan had been presented to the Finance Committee in their meeting held earlier in the evening. Councilman Douglas stated that his main concern had been to protect the employees by providing the same quality healthcare program, and he wanted to reduce costs but not at the employees' expense. He explained that the program, tailored by the City, would include a large network of doctors; and when necessary, the administrator would work to include doctor referrals in the network. Local druggists could also be used. He stated that the Finance Committee had agreed to recommend the plan and suggested that a meeting with employees be scheduled to fully explain the transition. Councilman Thornton asked if benefits would be the same and was informed that the plan would still be 80/20 with the same co-pays. City Manager Addleton added that the new plan would be able to provide more reporting to the City. Councilman Gilliard asked if anyone local could offer the same service, and was informed that there was not. After discussion, motion was made by Councilman Douglas to implement the plan and begin to gather the information required, with an implementation date of July 1st. Motion was seconded by Councilman Gwaltney and passed unanimously by all Council Members present.

OTHER BUSINESS:

Rescheduling of June 25th Regular Meeting to June 29th due to a conflict with the GMA Convention. After discussion, motion was made by Councilman Thornton to reschedule the June 25th meeting to Thursday, June 21st rather than June 29th. Motion was seconded by Councilman Gilliard and passed unanimously by all Council Members present.

Approval of Revised Budget Calendar. After discussion, motion was made by Councilman Douglas to approve the revised calendar submitted with the agenda addendum with one change to the date for final budget ordinance adoption to June 21st, as a result of the meeting rescheduling above. Motion was seconded by Councilman Gilliard and passed unanimously by all Council Members present. The revised calendar would eliminate the need to have any special meetings.

REPORTS:

a.) City Manager Addleton:

- Received check from Ga. Public Web for \$24,380.99 representing positive growth.
- Council Members Douglas and Cloud, along with City Manager Addleton, attended the District 10 Listening Session in Pelham on May 1st.
- GA-DOT – STIP Program would include the Joyner Rd/Hwy 93 South Project, the CSX Warning Device Upgrades, and the Streetscape Project.
- LMIG Contract and Notice to Proceed had been issued to Oxford Construction for the 11th Ave., NW and the MacIvor Drive resurfacing projects (1-1/4 total miles).
- Spoke with Joe Sheffield, DOT District Engineer in Tifton, and had drafted a letter regarding the proposed takeover of Broad Street.
- Successful Car Rally, with many compliments received on the Davis Park revitalization.
- Discussed GMA Convention function scheduling.

REGULAR MEETING – CAIRO MAYOR & COUNCIL – MAY 14, 2012

- Reported on an alarm company’s recent request to solicit door-to-door in residential areas, with Attorney Lehman still reviewing the information received, as well as possible amendment of the City’s ordinance.

b.) Reports from Mayor & Council:

- Mayor VanLandingham suggested putting up a sign at Davis Park regarding park rules. Council Members also discussed the need for rules for reserving the park for events.
- Councilman Thornton asked Attorney Lehman to give an update at the next meeting on the Northwest property acquisition.
- Councilman Douglas requested police patrol of parking in the “no parking” areas at the Post Office, as well as re-stripping of lines on the lot.

EXECUTIVE SESSION: None

ADJOURN: There being no further business, the meeting was adjourned.

APPROVED:

**RICHARD VANLANDINGHAM
MAYOR**

ATTEST:

**CAROLYN B. LEE
CITY CLERK**